## Department of Workforce Development Employment and Training Division

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Scott Walker, Governor Reginald J. Newson, Secretary Scott Jansen, Division Administrator

September 10, 2013

TO: State Machine Tool Apprenticeship Advisory Committee

FROM: Owen Smith, Program and Policy Analyst

Bureau of Apprenticeship Standards (Owen.Smith@dwd.wisconsin.gov)

RE: State Apprenticeship Standards for Machine Tool Industry,

List of Revisions Pertaining to CFR 29, Part 29

Section	Revision(s)
I. Definitions	Revised using the 2011 Wisconsin Apprenticeship Manual
II. Administration	No changes
III: Personnel of State Committee	<ul> <li>C: Removed "Nominations will be sought in November"</li> <li>E: Added that decisions will be reached by consensus</li> </ul>
IV: Duties of State Committee	I.6 Added that decisions will be reached by consensus
V: Personnel of Local Committee	Reorganized for clarity
VI: Duties of Local Committees	F: "Assist in securing related instruction with the state, local Technical College or other provider of related instruction"
VII: Minimum Qualifications of Apprentices	<ul> <li>A. Added must be able to furnish record of schooling and grades</li> <li>B. Added not less than 18 months of age and must show proof</li> <li>C. Must be able to physically perform the work, etc.</li> </ul>
VIII: Minimum Qualifications of Employers	No change
IX. Ratio	No change
X: Appeal Procedure / Right of Appeal	A – G: outlines appeal procedure
XI: Apprentice Contracts	No change
XII: Term of Apprenticeship	<ul> <li>A1. See attached Exhibit A's</li> <li>A2. Options of hybrid, competency models</li> <li>B. Competency-Based Approach</li> <li>C. Time-Based Approach</li> <li>D. Hybrid Approach</li> </ul>
XIII: Probationary Period	Added language to probationary period, clarifying the need for good cause to cancel after probationary period.
XIV: Related Instruction Attendance	Added overtime clarification and layoff ("30 day" policy) attendance, and payment of straight time, 90% attendance
XV: Credit for Previous Experience	No change
XVI: Schedule of Processes to Be Worked	No change
XVII: Conditions of Work	No change
XVIII: Continuity of Employment	No change
XIX: Evaluation and Completion of Apprentices	<ul><li>Formerly titled "Granting of Certificate of Completion"</li><li>A: Added record keeping</li></ul>

XX. Consultants	No change
XXI: Modification of Standards	No Change

If you have any questions concerning these changes, please feel free to contact me.

Enclosure